Director Background and Compensation Disclosure
Board of Directors as at December 31, 2025



Name	**Bill Collins**
Residence	Williams Lake
Position	Board Chair
Director Since	2021
Current Term	2025 – 2028
Committees	Member, Conduct Review Committee Member, Governance Committee Member, Nominating Education Retention Development Committee Ex-Officio on all Board Committees
Director Training	Credit Union Director Achievement (CUDA) Level A

	Total Meetings	**Remuneration**	**Expenses and Training**	**Total**
	48	$10,460	$7,256	$17,716



Name	**Beth Veenkamp**
Residence	Williams Lake
Position	Vice-Chair
Director Since	2022
Current Term	2022 – 2025
Committees	Chair, Strategic Planning Committee Member, Governance Committee Member, Information Technology Governance Committee Member, Investment and Lending Committee
Director Training	Credit Union Director Achievement (CUDA) Level A

	Total Meetings	**Remuneration**	**Expenses and Training**	**Total**
	25	$6,453	$4,020	$10,473



Name	**Mark Denny**
Residence	Williams Lake
Position	Director
Director Since	2024
Current Term	2025 – 2028
Committees	Member, Audit Committee Member, Enterprise Risk Management Committee Member, Strategic Planning Committee
Director Training	Credit Union Director Achievement (CUDA) Level A

	Total Meetings	**Remuneration**	**Expenses and Training**	**Total**
	22	$6,180	$3,100	$9,280



Name	**Crystal Hoelzler**
Residence	Williams Lake
Position	Director
Director Since	2020
Current Term	2024 – 2027
Committees	Chair, Audit Committee Chair, Nominating Education Retention Development Committee Member, Enterprise Risk Management Committee Chair, Information Technology Governance Committee
Director Training	Credit Union Director Achievement (CUDA) Level A

	Total Meetings	**Remuneration**	**Expenses and Training**	**Total**
	28	$5,550	$1,377	$6,927



Name	**Brittany McCausland**
Residence	100 Mile House
Position	Director
Director Since	2025
Current Term	2025 – 2028
Committees	Chair, Conduct Review Committee Member, Nominating Education Retention Development Committee Member, Strategic Planning Committee
Director Training	Credit Union Director Achievement (CUDA) Level A

	Total Meetings	Remuneration	Expenses and Training	Total
	21	$4,667	$1,893	$6,560



Name	**Surinderpal Rathor**
Residence	Williams Lake
Position	Director
Director Since	2018
Current Term	2024 – 2027
Committees	Member, Audit Committee Member, Conduct Review Committee Member, Governance Committee
Director Training	Credit Union Director Achievement (CUDA) Level A, B + C

	Total Meetings	Remuneration	Expenses and Training	Total
	17	$5,047	$1,524	$6,571



Name	**Karen Weightman**
Residence	100 Mile House
Position	Director
Director Since	2017
Current Term	2023 – 2026
Committees	Chair, Enterprise Risk Management Committee Member, Audit Committee Member, Information Technology Governance Committee Member, Investment and Lending Committee
Director Training	Credit Union Director Achievement (CUDA) CUDA Graduate

	Total Meetings	Remuneration	Expenses and Training	Total
	28	$6,838	$4,897	$11,735



Name	**Erik Zwiers**
Residence	Williams Lake
Position	Director
Director Since	2011
Current Term	2023 – 2026
Committees	Chair, Governance Committee Chair, Investment and Lending Committee Member, Strategic Planning Committees
Director Training	Credit Union Director Achievement (CUDA) Level A, B + C

	Total Meetings	Remuneration	Expenses and Training	Total
	27	$6,959	$3,186	$10,145

Notes:

- 2025 Annual Remuneration Rates:
  - Board Chair - $8,500
  - Vice-Chair - $6,000
  - Director - $4,500
- The Chairs of the Audit, Governance, and Investment and Lending Committees receive an $800 annual differential payment.
- The Chairs of the Conduct Review, Enterprise Risk Management, Information Technology Governance, Nominating, and Strategic Planning Committees receive a $250 annual differential payment.
- All remuneration is prorated to actual months of service during the year.