

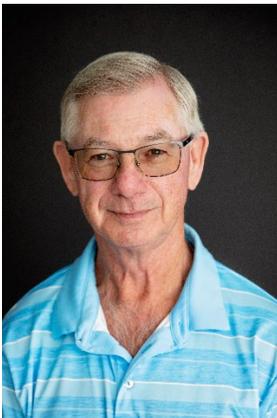


Director Background and Compensation Disclosure Board of Directors as at December 31, 2023



Name	Erik Zwiers
Residence	Williams Lake
Position	Board Chair
Director Since	2011
Current Term	2023 - 2026
Committees	Member, Enterprise Risk Management Committee Member, Governance Committee Ex-Officio, Audit, Conduct Review, Investment and Lending, Nominating, and Strategic Planning Committees
Director Training	Credit Union Director Achievement (CUDA) Levels A, B & C

	Total Meetings	Remuneration	Expenses and Training	Total
	39	\$7,461	\$1,663	\$9,124



Name	Bill Collins
Residence	Williams Lake
Position	Vice-Chair
Director Since	2021
Current Term	2022 – 2025
Committees	Chair, Audit Committee Chair, Enterprise Risk Management Committee Chair, Investment and Lending Committee
Director Training	Credit Union Director Achievement (CUDA) Level A

	Total Meetings	Remuneration	Expenses and Training	Total
	29	\$6,137	\$936	\$7,073



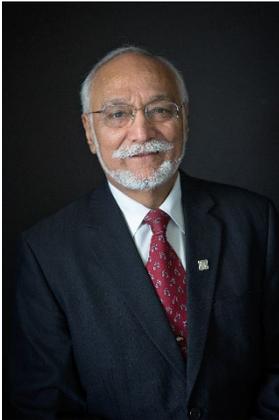
Name	Crystal Hoelzler
Residence	Williams Lake
Position	Director
Director Since	2020
Current Term	2021 – 2024
Committees	Chair, Strategic Planning Committee Member, Audit Committee Member, Governance Committee
Director Training	Credit Union Director Achievement (CUDA) Level A

	Total Meetings	Remuneration	Expenses and Training	Total
	24	\$4,733	\$1,386	\$6,119



Name	Linda Martens
Residence	100 Mile House
Position	Director
Director Since	2019
Current Term	2022 – 2025
Committees	Chair, Conduct Review Committee Chair, Nominating Committee Member, Audit Committee
Director Training	Credit Union Director Achievement (CUDA) Level A & C

	Total Meetings	Remuneration	Expenses and Training	Total
	24	\$4,690	\$1,645	\$6,335



Name	Surinderpal Rathor
Residence	Williams Lake
Position	Director
Director Since	2018
Current Term	2021 – 2024
Committees	Member, Conduct Review Committee Member, Investment and Lending Committee Member, Strategic Planning Committee
Director Training	Credit Union Director Achievement (CUDA) Levels A, B & C

	Total Meetings	Remuneration	Expenses and Training	Total
	24	\$4,780	\$921	\$5,701



Name	Beth Veenkamp
Residence	Williams Lake
Position	Director
Director Since	2022
Current Term	2022 – 2025
Committees	Member, Conduct Review Committee Member, Investment and Lending Committee Member, Nominating Committee
Director Training	Credit Union Director Achievement (CUDA) Level A

	Total Meetings	Remuneration	Expenses and Training	Total
	23	\$4,360	\$921	\$5,281



Name	Karen Weightman
Residence	100 Mile House
Position	Director
Director Since	2017
Current Term	2023 – 2026
Committees	Chair, Governance Committee Member, Enterprise Risk Management Committee Member, Nominating Committee Member, Strategic Planning Committee
Director Training	Credit Union Director Achievement (CUDA) Levels A, B & C

	Total Meetings	Remuneration	Expenses and Training	Total
	28	\$6,382	\$3,423	\$9,805

Notes:

- 2023 Annual Remuneration Rates:
 - Board Chair - \$5,959
 - Vice-Chair - \$3,863
 - Director - \$3,310
- The Chairs of the Audit, Governance, and Investment and Lending Committees receive an \$800 annual differential payment.
- The Chairs of the Conduct Review, Enterprise Risk Management, Investment and Lending, Nominating, and Strategic Planning Committees receive a \$250 annual differential payment.
- All remuneration is prorated to actual months of service during the year.