

Director Background and Compensation Disclosure

Board of Directors as at December 31, 2020



Name	Erik Zwiers			
Residence	Williams Lake			
Position	Board Chair			
Director Since	2011			
Current Term	2020 - 2023			
Committees	Member, Governance Committee Member, Investment and Lending Committee Ex-Officio, Audit, Conduct Review, Nominating, and Strategic Planning Committees			
Director Training	Credit Union Director Achievement (CUDA) – Levels A & C			
	Total Meetings	Remuneration	Expenses and Training	Total
	41	\$5,280	\$1,492	\$6,772



Name	Leanne Macnair			
Residence	Williams Lake			
Position	Vice-Chair			
Director Since	2005			
Current Term	2018 – 2021			
Committees	Chair, Governance Committee Member, Strategic Planning Committee			
Director Training	Credit Union Director Achievement (CUDA) – Levels A, B & C			
	Total Meetings	Remuneration	Expenses and Training	Total
	22	\$4,313	\$679	\$4,992



Name	Crystal Hoelzler			
Residence	Williams Lake			
Position	Director			
Director Since	2020			
Current Term	2020 – 2021			
Committees				
Director Training	Credit Union Director Achievement (CUDA) – Level A in progress			
	Total Meetings	Remuneration	Expenses and Training	Total
	4	\$1,160	\$1,334	\$2,494



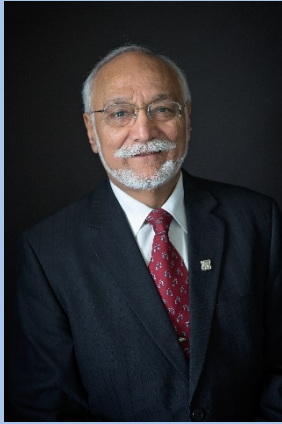
Name	Cynthia Khonje			
Residence	Bella Coola			
Position	Director			
Director Since	2018			
Current Term	2018 – 2021			
Committees	Member, Audit Committee Chair, Strategic Planning Committee			
Director Training	Credit Union Director Achievement (CUDA) – Level A			
	Total Meetings	Remuneration	Expenses and Training	Total
	23	\$2,845	\$2,940	\$5,785



Name	Linda Martens			
Residence	100 Mile House			
Position	Director			
Director Since	2019			
Current Term	2019 – 2022			
Committees				
Director Training	Credit Union Director Achievement (CUDA) – Level A			
	Total Meetings	Remuneration	Expenses and Training	Total
	18	\$2,670	\$1,745	\$4,415



Name	Donna Mikkelson			
Residence	Hagensborg			
Position	Director			
Director Since	1998			
Current Term	2019 - 2022			
Committees	Member, Audit Committee Member, Governance Committee Member, Nominating Committee			
Director Training	Credit Union Director Achievement (CUDA) – Levels A, B & C			
	Total Meetings	Remuneration	Expenses and Training	Total
	21	\$2,633	\$800	\$3,433



Name	Surinderpal Rathor			
Residence	Williams Lake			
Position	Director			
Director Since	2018			
Current Term	2018 – 2021			
Committees	Member, Conduct Review Committee Member, Investment and Lending Committee Member, Strategic Planning Committee			
Director Training	Credit Union Director Achievement (CUDA) – Levels A, B & C			
	Total Meetings	Remuneration	Expenses and Training	Total
	30	\$2,695	\$1,079	\$3,774



Name	Crystal Verhaeghe			
Residence	Williams Lake			
Position	Director			
Director Since	2014			
Current Term	2020 - 2023			
Committees	Chair, Audit Committee Member, Governance Committee Member, Nominating Committee			
Director Training	Accredited Canadian Credit Union Director (Dalhousie) Credit Union Director Achievement (CUDA) – Levels A, B & C			
	Total Meetings	Remuneration	Expenses and Training	Total
	29	\$3,070	\$1,278	\$4,348



Name	Karen Weightman			
Residence	100 Mile House			
Position	Director			
Director Since	2017			
Current Term	2020 – 2023			
Committees	Chair, Conduct Review Committee Member, Investment and Lending Committee Member, Strategic Planning Committee			
Director Training	Credit Union Director Achievement (CUDA) – Levels A, B & C			
	Total Meetings	Remuneration	Expenses and Training	Total
	28	\$3,020	\$1,413	\$4,433

Notes:

- 2020 Annual Remuneration Rates: Board Chair - \$5,280 Vice-Chair - \$3,300 Director - \$2,320
- The Chairs of the Audit, Governance, and Investment and Lending Committees receive a \$750 annual differential payment
- All remuneration is prorated to actual months of service during the year