

Williams Lake and District Credit Union Ideal Skills and Attributes of a Credit Union Director¹

Williams Lake and District Credit Union is a co-operative entity which exists to offer financial services to its membership. As well, we strive to be a conscientious employer and strengthen the communities we operate in.

Williams Lake and District Credit Union is served by an elected volunteer board of directors. In order to ensure the board is able to meet these objectives, a list of skills required of the board has been developed.

KNOWLEDGE	
Local / Regional Wisdom	Understands the scope of business done in the communities the Credit Union serves.
Knowledge of Business	Understands the Credit Union's core business and the financial services industry.
Governance Knowledge	Maintains focus on strong governance.
ANALYTICAL AND TECHNICAL SKILLS	
Financial Acumen	Can read, interpret and assess the implications of financial reports.
Team Player	Ability and willingness to work co-operatively in a team environment.
Process Orientation	Makes decisions and seeks outcomes by consistent application of logical analysis.
THINKING	
Strategic Thinking	Ability to relate external business and environmental conditions to the Credit Union's operations.
Independent Thinking	Maintains own convictions despite undue influence, opposition or threat.
Open-Minded	Values the diverse opinions and builds innovation on the foundation of other people's views.

¹Adapted from *The 18 Competencies of an Effective Director* as promoted by the Institute of Corporate Directors (2005)

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PERSONAL STYLE	
Desire and Ability to Learn	Invests time learning about the Credit Union, its issues and people, and the industry in which it operates.
Community Spirit	Has a desire to strengthen all the communities the Credit Union operates in.
SOCIAL STYLE	
Effective Communicator	Gives and receives information with clarity, attentiveness, understanding and perception.
Orientation to Resolve Conflict	Ensures conflict is resolved with justice and fairness in order to restore healthy relationships.
COMMITMENT TO WILLIAMS LAKE AND DISTRICT CREDIT UNION	
Time Availability	Has sufficient time to attend meetings during days and evenings. Able to travel to conferences and training workshops.
Co-operative Values	Understands the co-operative model and believes in its importance.

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